

Working Hours for Academic Services Activities

Type	Activities	Number of working hours
Teaching-Oriented	Teaching/Training/Speaking	Actual Working Hour
Practice-Oriented	Consulting/Practice	Actual Working Hour
	Board of Director Member	400 Hours/organization
Service-Oriented	Academic Advisor	4 Hours/student
	Doctoral Dissertation, master thesis/thematic paper, undergrad, senior project committee	20 Hours/student
	Doctoral Dissertation advisor	100 Hours/student
	Master thesis/thematic paper advisor	75 Hours/student
	Undergraduate senior project advisor	50 Hours/student
	International Journal chief editor	300 Hours/journal
	National Journal chief editor	200 Hours/journal
	International Journal editorial board	200 Hours/issue
	National Journal editorial board	100 Hours/issue
	International Journal reviewer	20 Hours/article
	Academic/scholarly committee	4 Hours/meeting
	Research proposal reviewer	4 Hours/ project
	Academic position candidate reviewer	20 Hours/candidate
	External research conference organizer	160 Hours/event
	Division/research seminar organizer	4 Hours/event